

| Indiv  | Nombre                                  | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario                | Bono Disp Ope | Sueldo Devengado  | Cuenta Bancaria            | Codigo        | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |  |
|--|---|--------------------|-------------|-------------|---------------|-------------------------------|---------------|-------------------|----------------------------|---------------|---------------|----------------|----------------|-------------|-----------|-----------------|--|
|  | Sueldo Perma                            | 1% Prestamo        |             |             | Otros Descots | Minimo                        | Isr           | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Jubila        | Prest Jubila   |                |             |           |                 |  |
|  | IGSS                                    | Sind/Sutrap orquet | Bantrab     | Prest Sind  |               | Fianza                        |               |                   |                            |               |               |                |                |             |           |                 |  |
| Vienen ...   |   |                    |             |             |               |                               |               |                   |                            |               |               |                |                |             |           |                 |  |
|  | 0.00                                    | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                          | 0.00          | 0.00              |                            |               |               |                |                |             |           | 0.00            |  |
|  | 0.00                                    | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                          | 0.00          | 0.00              | 0.00                       | 0.00          | 0.00          | 0.00           | 0.00           | 0.00        | 0.00      | 0.00            |  |
| 2026-075-01-00-000-005-022-0509-33 GERENCIA ADMINISTRATIVA |   |                    |             |             |               |                               |               |                   |                            |               |               |                |                |             |           |                 |  |
| 001  | ANZUETO GIRÓN LYGIA SAMARA              |                    |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                   | 02-041-022874-0            | 22020         | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 6,358.00                                | 0.00               | 0.00        | 375.00      | 0.00          | 0.00                          | 4,000.00      | 10,733.00         |                            |               |               |                | 9,747.11       | 250.00      | .00       | 9,997.11        |  |
|  | 518.40                                  | .00                | .00         | .00         | .00           | .00                           | 144.26        | 323.23            | .00                        | .00           | .00           | .00            |                |             |           |                 |  |
| 002  | LÓPEZ GÓMEZ ERIC YOVANI                 |                    |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                   | 3686033377                 | 22021         | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 6,358.00                                | 0.00               | 0.00        | 375.00      | 0.00          | 0.00                          | 4,000.00      | 10,733.00         |                            |               |               |                | 9,747.11       | 250.00      | .00       | 9,997.11        |  |
|  | 518.40                                  | .00                | .00         | .00         | .00           | .00                           | 144.26        | 323.23            | .00                        | .00           | .00           | .00            |                |             |           |                 |  |
| 003  | HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE |                    |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                   | 3142000943                 | 22023         | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 6,358.00                                | 0.00               | 0.00        | 375.00      | 0.00          | 0.00                          | 4,000.00      | 10,733.00         |                            |               |               |                | 9,747.11       | 250.00      | .00       | 9,997.11        |  |
|  | 518.40                                  | .00                | .00         | .00         | .00           | .00                           | 144.26        | 323.23            | .00                        | .00           | .00           | .00            |                |             |           |                 |  |
| 004  | TELÓN FABIOLA ODILÍ LAU ORTEGA DE       |                    |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                   | 02-078-026574-7            | 22029         | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 6,358.00                                | 0.00               | 0.00        | 375.00      | 0.00          | 0.00                          | 4,000.00      | 10,733.00         |                            |               |               |                | 9,747.11       | 250.00      | .00       | 9,997.11        |  |
|  | 518.40                                  | .00                | .00         | .00         | .00           | .00                           | 144.26        | 323.23            | .00                        | .00           | .00           | .00            |                |             |           |                 |  |
| 005  | SALAZAR CORADO SUSANA MARÍA             |                    |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                   | 4693109717                 | 22025         | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 6,358.00                                | 0.00               | 0.00        | 375.00      | 0.00          | 0.00                          | 4,000.00      | 10,733.00         |                            |               |               |                | 9,747.11       | 250.00      | .00       | 9,997.11        |  |
|  | 518.40                                  | .00                | .00         | .00         | .00           | .00                           | 144.26        | 323.23            | .00                        | .00           | .00           | .00            |                |             |           |                 |  |
|  | 31,790.00                               | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                          | 20,000.00     | 53,665.00         |                            |               |               |                |                |             |           |                 |  |
|  |   | .00                | .00         | .00         | .00           |                               | 1,616.15      |                   | .00                        | .00           | .00           | .00            | 48,735.55      | 0.00        | 1,250.00  | 49,985.55       |  |
|  | 2,592.00                                |                    | .00         | .00         |               | 721.30                        |               | .00               |                            |               |               |                |                |             |           |                 |  |
| 2026-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES  |   |                    |             |             |               |                               |               |                   |                            |               |               |                |                |             |           |                 |  |
| 002  | PÉREZ PINEDA KEVIN OLVENIS              |                    |             |             |               |                               |               |                   | 043-012940-3               | 950           | 02/01/2026    | 02/01/2026     |                |             |           |                 |  |
| 28   | 1,797.71                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                          | 1,571.43      | 3,369.14          |                            |               |               |                | 3,130.51       | 196.43      | .00       | 3,326.94        |  |
|  | 162.73                                  | .00                | .00         | .00         | .00           | .00                           | 25.90         | .00               | .00                        | 50.00         | .00           | .00            |                |             |           |                 |  |
| Van ...  |   |                    |             |             |               |                               |               |                   |                            |               |               |                |                |             |           |                 |  |
|  | 33,587.71                               | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                          | 21,571.43     | 57,034.14         |                            |               |               |                |                |             |           |                 |  |
|  | 2,754.73                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                          | 721.30        | 1,642.05          | 0.00                       | 50.00         | 0.00          | 0.00           | 51,866.06      | 1,446.43    | 0.00      | 53,312.49       |  |

| Indiv   | Nombre                                      | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario | Bono Disp Ope           | Sueldo Devengado  | Cuenta Bancaria            | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |          |        |           |
|---|---|--------------------|-------------|-------------|----------------|----------------|-------------------------|-------------------|----------------------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|----------|--------|-----------|
|   | Sueldo Perma                                | 1% Prestamo        |             |             | Otros Descptos | Minimo         | Isr                     | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial   | Jubila        | Prest Jubila   |                |             |           |                 |          |        |           |
|   | IGSS  | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza         |                         |                   |                            |                 |               |                |                |             |           |                 |          |        |           |
| Vienen ...  |   |                    |             |             |                |                |                         |                   |                            |                 |               |                |                |             |           |                 |          |        |           |
|   | 33,587.71                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00           | 21,571.43               | 57,034.14         |                            |                 |               |                |                |             |           | 53,312.49       |          |        |           |
|   | 2,754.73                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 721.30                  | 1,642.05          | 0.00                       | 0.00            | 50.00         | 0.00           | 0.00           | 0.00        | 0.00      | 51,866.06       | 1,446.43 | 0.00   |           |
| 2026-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES         |   |                    |             |             |                |                |                         |                   |                            |                 |               |                |                |             |           |                 |          |        |           |
|   | 1,797.71                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 1,571.43                | 3,369.14          |                            |                 |               |                |                |             |           |                 |          |        |           |
|   | .00   | .00                | .00         | .00         | .00            | .00            | 25.90                   | .00               | .00                        | 50.00           | .00           | .00            | .00            | .00         | .00       | 3,130.51        | 0.00     | 196.43 | 3,326.94  |
|   | 162.73                                      | .00                | .00         | .00         | .00            | .00            | .00                     | .00               |                            |                 |               |                |                |             |           |                 |          |        |           |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |   |                    |             |             |                |                |                         |                   |                            |                 |               |                |                |             |           |                 |          |        |           |
| 002   | BERNAL FRANCO DIANA VIANNEY                 |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 3693029827      | 946           | 02/01/2026     | 02/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 11.31             | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |          |        |           |
| 003   | SAMAYOA JÁUREGUI JUAN LUIS                  |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 4890019939      | 894           | 02/01/2026     | 02/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 11.31             | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |          |        |           |
| 004   | MÉNDEZ GRANADOS ANGEL WALFREDO              |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 01-078-020603-4 | 942           | 02/01/2026     | 02/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,913.68       | 250.00      | .00       | 4,163.68        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 12.52             | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |          |        |           |
| 005   | VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 02-078-026579-8 | 887           | 02/01/2026     | 02/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 11.31             | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |          |        |           |
| 006   | PANAMA ORTIZ GABRIELA                       |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 01-078-020238-1 | 862           | 05/01/2026     | 05/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,866.31       | 250.00      | .00       | 4,116.31        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 59.89             | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |          |        |           |
| 007   | SALAZAR CASTAÑEDA DULCE JIMENA              |                    |             |             |                |                | AUXILIAR ADMINISTRATIVO |                   |                            | 4114291477      | 988           | 02/01/2026     | 02/01/2026     |             |           |                 |          |        |           |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 2,000.00                | 4,178.00          |                            |                 |               |                | 3,914.89       | 250.00      | .00       | 4,164.89        |          |        |           |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00            | .00                     | 11.31             | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |          |        |           |
| Van ...   |   |                    |             |             |                |                |                         |                   |                            |                 |               |                |                |             |           |                 |          |        |           |
|   | 46,655.71                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00           | 33,571.43               | 82,102.14         |                            |                 |               |                |                |             |           |                 |          |        |           |
|   | 3,965.53                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 721.30                  | 1,759.70          | 0.00                       | 0.00            | 200.00        | 0.00           | 0.00           | 0.00        | 0.00      | 75,455.61       | 2,946.43 | 0.00   | 78,402.04 |

| Indiv   | Nombre                                       | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria            | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|---|--|--------------------|-------------|-------------|---------------|-------------------------|---------------|------------------|----------------------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|
|   | Sueldo Perma                                 | 1% Prestamo        |             |             | Otros Desctos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-70 B. Ornato |                 |               |                |                |             |           |                 |
|   | IGSS   | Sind/Sutrap orquet | Bantrab     | Prest Sind  |               | Fianza                  | Isr           | 1% 424-95        | 1% Sind/Stepq              | 1% Sind/Stopq   | Jubila        | Prest Jubila   |                |             |           |                 |
| Vienen ...  |  |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |
|   | 46,655.71                                    | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                    | 33,571.43     | 82,102.14        |                            |                 |               |                |                |             |           | 78,402.04       |
|   | 3,965.53                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 721.30        | 1,759.70         | 0.00                       | 0.00            | 0.00          | 0.00           | 75,455.61      | 2,946.43    | 0.00      |                 |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |  |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |
| 009   | SIAJES SAZO JIMENA ALEJANDRA                 |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 4693164003      | 981           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,825.03       | 250.00      | .00       | 4,075.03        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 101.17           | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |
| 010   | SIERRA MARÍN BRIANDA LOURDES                 |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020096-6 | 841           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 2,571.43       | 250.00      | .00       | 2,821.43        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | 56.16         | 11.31            | .00                        | .00             | 50.00         | 1,287.30       | .00            | .00         | .00       |                 |
| 011   | FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 3114039624      | 888           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,914.89       | 250.00      | .00       | 4,164.89        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 11.31            | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |
| 012   | GOMEZ BARRIENTOS AXEL OMAR                   |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020015-0 | 834           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,857.40       | 250.00      | .00       | 4,107.40        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 68.80            | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |
| 013   | YUMÁN SOLARES DAFER ALESSANDRA               |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 3693031859      | 983           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,925.24       | 250.00      | .00       | 4,175.24        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 50.96            | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |
| 014   | MORALES AVILA HUGO ROHALVIN                  |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 3114036984      | 889           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 11.31            | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |
| 015   | MELGAR AUDÓN BRANDY ALEXIS                   |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020394-9 | 903           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,865.66       | 250.00      | .00       | 4,115.66        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 60.54            | .00                        | .00             | 50.00         | .00            | .00            | .00         | .00       |                 |
| 016   | CASTILLO RAMÍREZ INGRID YESENIA              |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |                            | 207-004910-7    | 949           | 02/01/2026     | 02/01/2026     |             |           |                 |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |
|   | 201.80                                       | .00                | .00         | .00         | .00           | .00                     | .00           | 11.31            | .00                        | .00             | .00           | .00            | .00            | .00         | .00       |                 |
| Van ...   |  |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |
|   | 64,079.71                                    | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                    | 49,571.43     | 115,526.14       |                            |                 |               |                |                |             |           |                 |
|   | 5,579.93                                     | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 777.46        | 2,086.41         | 0.00                       | 0.00            | 450.00        | 1,287.30       | 105,345.04     | 4,946.43    | 0.00      | 110,291.47      |

| Indiv   | Nombre                                      | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|---|---|--------------------|-------------|-------------|----------------|-------------------------|---------------|------------------|-----------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|------------|
|   | Sueldo Perma                                | 1% Prestamo        |             |             | Otros Descptos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-  |                 |               |                |                |             |           |                 |            |
|   | IGSS  | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza                  | Isr           | 424-95 1%        | Sind/Stepq      | 70 B. Ornato    | Jubila        | Prest Jubila   |                |             |           |                 |            |
| Vienen ...  |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 64,079.71                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 49,571.43     | 115,526.14       |                 |                 |               |                |                |             |           | 110,291.47      |            |
|   | 5,579.93                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 777.46        | 2,086.41         | 0.00            | 450.00          | 1,287.30      | 0.00           | 0.00           | 105,345.04  | 4,946.43  | 0.00            |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
| 017   | PEÑA RIVERA LILIAN YESENIA                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020642-5 | 947           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 018   | GRANADOS JOANA MARIOLA LEMUS CASTILLO DE    |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-017-030978-6 | 893           | 05/01/2026     | 05/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,914.89       | 250.00      | .00       | 4,164.89        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 019   | TEOS OLIVARES ESTUARDO ALEJANDRO            |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020641-7 | 948           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 020   | TÚCHEZ PAREDES CLAUDIA ELIZABETH            |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 02-078-026650-6 | 940           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 5   | 388.93                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 357.14        | 746.07           |                 |                 |               |                | 641.86         | 250.00      | .00       | 891.86          |            |
|   | 36.04                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 18.17            | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 021   | ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020277-2 | 938           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,925.24       | 250.00      | .00       | 4,175.24        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 50.96            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 022   | HERNÁNDEZ DEL CID KENNY AMADO               |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 445-015028-1    | 596           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 2,864.89       | 250.00      | .00       | 3,114.89        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | 1,050.00                | .00           | 11.31            | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 023   | VÁSQUEZ SOLARES OTTO RENÉ                   |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020278-0 | 961           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,890.40       | 250.00      | .00       | 4,140.40        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 85.80            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 024   | DEL CID MONROY LUIS ERNESTO                 |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-038-000729-8 | 968           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                    | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,936.77       | 250.00      | .00       | 4,186.77        |            |
|   | 201.80                                      | .00                | .00         | .00         | .00            | .00                     | .00           | 39.43            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| Van ...   |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 79,714.64                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 63,928.57     | 145,518.21       |                 |                 |               |                |                |             |           |                 |            |
|   | 7,028.57                                    | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 777.46        | 2,326.01         | 0.00            | 600.00          | 1,287.30      | 0.00           | 0.00           | 132,448.87  | 6,946.43  | 0.00            | 139,395.30 |

| Indiv   | Nombre  | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|---|---|--------------------|-------------|-------------|----------------|-------------------------|---------------|------------------|-----------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|------------|
|   | Sueldo Perma                                  | 1% Prestamo        |             |             | Otros Descptos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-  | Desc Judicial   | Jubila        | Prest Jubila   |                |             |           |                 |            |
|   | IGSS  | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza                  | Isr           | 424-95 1%        | 70 B. Ornato    |                 |               |                |                |             |           |                 |            |
| Vienen ...  |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 79,714.64                                     | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 63,928.57     | 145,518.21       |                 |                 |               |                |                |             |           | 139,395.30      |            |
|   | 7,028.57                                      | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 777.46        | 2,326.01         | 0.00            | 600.00          | 1,287.30      | 0.00           | 0.00           | 132,448.87  | 6,946.43  | 0.00            |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
| 025   | ROJAS NAJARRO FELIPE ANTONIO                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020453-8 | 928           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 026   | NAJARRO MILIÁN HIRCY ALLENDE                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020455-4 | 926           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,911.33       | 250.00      | .00       | 4,161.33        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 14.87            | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 028   | MORALES REYES INGRID MARITZA                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 010780196373    | 776           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,895.54       | 250.00      | .00       | 4,145.54        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 30.66            | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 029   | VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-019788-4 | 789           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,936.52       | 250.00      | .00       | 4,186.52        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 39.68            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 030   | BETETA LEMUS CRISTIAN FERNANDO                |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 4890103686      | 989           | 05/01/2026     | 05/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 031   | TELÓN RAMOS TIRSSÓN WOANERGE                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-017-031606-5 | 881           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,743.88       | 250.00      | .00       | 3,993.88        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 182.32           | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| 032   | PINEDA ALVARENGA SELVIN OMAR                  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 4693132536      | 959           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00             | .00             | .00           | .00            |                |             |           |                 |            |
| 033   | CASTILLO FLORES MARÍA JOSÉ                    |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-019997-6 | 828           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                      | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,823.01       | 250.00      | .00       | 4,073.01        |            |
|   | 201.80  | .00                | .00         | .00         | .00            | .00                     | .00           | 103.19           | .00             | 50.00           | .00           | .00            |                |             |           |                 |            |
| Van ...   |   |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 97,138.64                                     | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 79,928.57     | 178,942.21       |                 |                 |               |                |                |             |           |                 |            |
|   | 8,642.97                                      | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 777.46        | 2,730.66         | 0.00            | 800.00          | 1,287.30      | 0.00           | 0.00           | 163,653.82  | 8,946.43  | 0.00            | 172,600.25 |

| Indiv   | Nombre                            | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria            | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|---|-----------------------------------|--------------------|-------------|-------------|----------------|-------------------------|---------------|------------------|----------------------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|------------|
|   | Sueldo Perma                      | 1% Prestamo        |             |             | Otros Descptos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-70 B. Ornato |                 |               |                |                |             |           |                 |            |
|   | IGSS                              | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza                  | Isr           | 424-95 1%        | Sind/Stepq                 |                 | Jubila        | Prest Jubila   |                |             |           |                 |            |
| Vienen ...  |                                   |                    |             |             |                |                         |               |                  |                            |                 |               |                |                |             |           |                 |            |
|   | 97,138.64                         | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 79,928.57     | 178,942.21       |                            |                 |               |                |                |             |           | 172,600.25      |            |
|   | 8,642.97                          | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 777.46        | 2,730.66         | 0.00                       | 800.00          | 1,287.30      | 0.00           | 0.00           | 163,653.82  | 8,946.43  | 0.00            |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                   |                    |             |             |                |                         |               |                  |                            |                 |               |                |                |             |           |                 |            |
| 034   | LÓPEZ ZAMORA AZTRI ZULIANA        |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020099-0 | 853           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,858.73       | 250.00      | .00       | 4,108.73        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | 56.16         | 11.31            | .00                        | 50.00           | .00           | .00            | .00            | .00         |           |                 |            |
| 035   | YAQUE BARAHONA BRYAN ALEXANDER    |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 0690355359      | 902           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00                        | .00             | .00           | .00            | .00            | .00         |           |                 |            |
| 036   | RIZO PÉREZ ALISSON MARÍA          |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 0910128990      | 842           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 2,676.21       | 250.00      | .00       | 2,926.21        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | 56.16         | 11.53            | .00                        | 50.00           | 1,182.30      | .00            | .00            |             |           |                 |            |
| 037   | ORELLANA VALLADARES KHYRA MARYELA |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020396-5 | 907           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,963.92       | 250.00      | .00       | 4,213.92        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 12.28            | .00                        | .00             | .00           | .00            | .00            | .00         |           |                 |            |
| 038   | DÍAZ ESPINOZA LITZY ALEJANDRA     |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020229-2 | 859           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,959.01       | 250.00      | .00       | 4,209.01        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 17.19            | .00                        | .00             | .00           | .00            | .00            | .00         |           |                 |            |
| 039   | NAJARRO CRUZ JOSÉ LUIS            |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 01-078-020454-6 | 927           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,907.06       | 250.00      | .00       | 4,157.06        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 19.14            | .00                        | 50.00           | .00           | .00            | .00            | .00         |           |                 |            |
| 040   | SERRANO SOMETA JENNIFER AMARILIS  |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 4114296220      | 958           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,964.89       | 250.00      | .00       | 4,214.89        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 11.31            | .00                        | .00             | .00           | .00            | .00            | .00         |           |                 |            |
| 043   | CHÁVEZ RIOS MERARI AVIDAIL        |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                            | 3693031657      | 987           | 12/01/2026     | 12/01/2026     |             |           |                 |            |
| 28  | 2,178.00                          | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                            |                 |               |                | 3,970.12       | 250.00      | .00       | 4,220.12        |            |
|   | 201.80                            | .00                | .00         | .00         | .00            | .00                     | .00           | 6.08             | .00                        | .00             | .00           | .00            | .00            | .00         |           |                 |            |
| Van ...   |                                   |                    |             |             |                |                         |               |                  |                            |                 |               |                |                |             |           |                 |            |
|   | 114,562.64                        | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 95,928.57     | 212,366.21       |                            |                 |               |                |                |             |           |                 |            |
|   | 10,257.37                         | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 889.78        | 2,830.81         | 0.00                       | 950.00          | 2,469.60      | 0.00           | 0.00           | 193,918.65  | 10,946.43 | 0.00            | 204,865.08 |

| Indiv   | Nombre                                       | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|---|--|--------------------|-------------|-------------|----------------|-------------------------|---------------|------------------|-----------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|------------|
|   | Sueldo Perma                                 | 1% Prestamo        |             |             | Otros Descptos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-  |                 |               |                |                |             |           |                 |            |
|   | IGSS   | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza                  | Isr           | 424-95 1%        | Sind/Stepq      | 70 B. Ornato    | Jubila        | Prest Jubila   |                |             |           |                 |            |
| Vienen ...  |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 114,562.64                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 95,928.57     | 212,366.21       |                 |                 |               |                |                |             |           | 204,865.08      |            |
|   | 10,257.37                                    | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 889.78        | 2,830.81         | 0.00            | 950.00          | 2,469.60      | 0.00           | 0.00           | 193,918.65  | 10,946.43 | 0.00            |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
| 044   | CASTILLO MONTEPEQUE LUIS CARLOS              |                    |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |                 | 01-078-020014-1 | 833           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 2,178.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 4,178.00         |                 |                 |               |                | 3,801.48       | 250.00      | .00       | 4,051.48        |            |
|   | 201.80                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 124.72           | .00             | 50.00           | .00           | .00            | .00            | .00         | .00       |                 |            |
| 045   | CHUGA GARCÍA LUIZ FELIPE                     |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019967-4 | 814           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,715.99       | 250.00      | .00       | 3,965.99        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | .84              | .00             | 50.00           | .00           | .00            | .00            | .00         | .00       |                 |            |
| 047   | GALLARDO SANTOS CINDY YESSENIA               |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019725-6 | 785           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,730.41       | 250.00      | .00       | 3,980.41        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 36.42            | .00             | .00             | .00           | .00            | .00            | .00         | .00       |                 |            |
| 048   | BONILLA QUIÑONEZ GLADIS AMARILIS             |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 010780198791    | 800           | 05/01/2026     | 05/01/2026     |             |           |                 |            |
| 15  | 1,351.95                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,380.95      | 2,732.90         |                 |                 |               |                | 1,420.27       | 250.00      | .00       | 1,670.27        |            |
|   | 132.00                                       | .00                | .00         | .00         | .00            | .00                     | .00           | .89              | .00             | 50.00           | 1,129.74      | .00            | .00            | .00         | .00       |                 |            |
| 049   | ALVAREZ CASTILLO HILDA ARACELY               |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 020730132778    | 697           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,749.09       | 250.00      | .00       | 3,999.09        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 17.74            | .00             | .00             | .00           | .00            | .00            | .00         | .00       |                 |            |
| 050   | MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019726-4 | 784           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,695.55       | 250.00      | .00       | 3,945.55        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 21.28            | .00             | 50.00           | .00           | .00            | .00            | .00         | .00       |                 |            |
| 051   | ANDRADE ORTIZ ELIZABETH MAGALY               |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 3890009118      | 979           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,765.99       | 250.00      | .00       | 4,015.99        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | .84              | .00             | .00             | .00           | .00            | .00            | .00         | .00       |                 |            |
| 052   | ALVARENGA ALVAREZ RIJKAARD ROMEO             |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019974-7 | 816           | 02/01/2026     | 02/01/2026     |             |           |                 |            |
| 28  | 1,958.00                                     | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,752.93       | 250.00      | .00       | 4,002.93        |            |
|   | 191.17                                       | .00                | .00         | .00         | .00            | .00                     | .00           | 13.90            | .00             | .00             | .00           | .00            | .00            | .00         | .00       |                 |            |
| Van ...   |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |            |
|   | 129,840.59                                   | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 111,309.52    | 243,025.11       |                 |                 |               |                |                |             |           |                 |            |
|   | 11,738.19                                    | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 889.78        | 3,047.44         | 0.00            | 1,150.00        | 3,599.34      | 0.00           | 0.00           | 221,550.36  | 12,946.43 | 0.00            | 234,496.79 |

| Indiv   | Nombre                                   | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |           |      |            |
|---|--|--------------------|-------------|-------------|----------------|-------------------------|---------------|------------------|-----------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|-----------|------|------------|
|   | Sueldo Perma                             | 1% Prestamo        |             |             | Otros Descptos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-  |                 |               |                |                |             |           |                 |           |      |            |
|   | IGSS                                     | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza                  | Isr           | 424-95 1%        | Sind/Stepq      | 70 B. Ornato    | Jubila        | Prest Jubila   |                |             |           |                 |           |      |            |
| Vienen ...  |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |           |      |            |
|   | 129,840.59                               | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 111,309.52    | 243,025.11       |                 |                 |               |                |                |             |           | 234,496.79      |           |      |            |
|   | 11,738.19                                | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 889.78        | 3,047.44         | 0.00            | 1,150.00        | 3,599.34      | 0.00           | 0.00           |             |           | 221,550.36      | 12,946.43 | 0.00 |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |           |      |            |
| 053   | FRANCO CANALES DAVID EMILIO              |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 3693028204      | 972           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,715.99       | 250.00      | .00       | 3,965.99        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | .84           | .00              | .00             | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 054   | CASTILLO LOURDES CORINA DELGADO MIRÓN DE |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-038-000768-9 | 992           | 02/02/2026     | 02/02/2026     |             |           |                 |           |      |            |
| 27  | 1,888.07                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,928.57      | 3,816.64         |                 |                 |               |                | 3,631.46       | 241.07      | .00       | 3,872.53        |           |      |            |
|   | 184.34                                   | .00                | .00         | .00         | .00            | .00                     | .84           | .00              | .00             | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 055   | LÓPEZ ZACARIAS MARITZA OTILIA            |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019990-9 | 681           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,765.99       | 250.00      | .00       | 4,015.99        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | .84           | .00              | .00             | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 056   | RAMÍREZ BARILLAS SANDRA ARACELY          |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019938-0 | 772           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,705.66       | 250.00      | .00       | 3,955.66        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | 11.17         | .00              | .00             | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 057   | FLORES CONTRERAS HUGO GUILLERMO          |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 469-309039-6    | 782           | 05/01/2026     | 05/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,715.89       | 250.00      | .00       | 3,965.89        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | .94           | .00              | .00             | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 059   | ROQUE CHILIN LUIS FERNANDO               |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019751-5 | 819           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,693.41       | 250.00      | .00       | 3,943.41        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | 23.42         | .00              | .00             | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 060   | LARA CONDE ESTEFANI CAROLINA             |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 4890106500      | 975           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,765.99       | 250.00      | .00       | 4,015.99        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | .84           | .00              | .00             | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 061   | VALLADARES TOLEDO INGRID ENEIDA          |                    |             |             |                | TRABAJADOR DE SERVICIOS |               |                  |                 | 01-078-019857-0 | 795           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                 | 0.00               | 0.00        | 0.00        | 0.00           | 0.00                    | 2,000.00      | 3,958.00         |                 |                 |               |                | 3,755.40       | 250.00      | .00       | 4,005.40        |           |      |            |
|   | 191.17                                   | .00                | .00         | .00         | .00            | .00                     | 11.43         | .00              | .00             | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| Van ...   |  |                    |             |             |                |                         |               |                  |                 |                 |               |                |                |             |           |                 |           |      |            |
|   | 145,434.66                               | 0.00               | 0.00        | 1,875.00    | 0.00           | 0.00                    | 127,238.09    | 274,547.75       |                 |                 |               |                |                |             |           |                 |           |      |            |
|   | 13,260.72                                | 0.00               | 0.00        | 0.00        | 0.00           | 1,050.00                | 889.78        | 3,097.76         | 0.00            | 1,350.00        | 3,599.34      | 0.00           | 0.00           |             |           | 251,300.15      | 14,937.50 | 0.00 | 266,237.65 |

| Indiv   | Nombre                                  | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria            | Codigo          | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |           |      |            |
|---|---|--------------------|-------------|-------------|---------------|-------------------------|---------------|------------------|----------------------------|-----------------|---------------|----------------|----------------|-------------|-----------|-----------------|-----------|------|------------|
|   | Sueldo Perma                            | 1% Prestamo        |             |             | Otros Desctos | Minimo                  | Disp Ope      | Decreto 424-95   | Acep/ Dec. 81-70 B. Ornato | Desc Judicial   | Jubila        | Prest Jubila   |                |             |           |                 |           |      |            |
|   | IGSS                                    | Sind/Sutrap orquet | Bantrab     | Prest Sind  |               | Fianza                  | Isr           | 424-95 1%        | Sind/Stepq                 |                 |               |                |                |             |           |                 |           |      |            |
| Vienen ...  |   |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |           |      |            |
|   | 145,434.66                              | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                    | 127,238.09    | 274,547.75       |                            |                 |               |                |                |             |           | 266,237.65      |           |      |            |
|   | 13,260.72                               | 0.00               | 0.00        | 0.00        | 0.00          | 1,050.00                | 889.78        | 3,097.76         | 0.00                       | 1,350.00        | 3,599.34      | 0.00           | 0.00           |             |           | 251,300.15      | 14,937.50 | 0.00 |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |   |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |           |      |            |
| 062   | FLORES RAMOS KIMBERLYN MARISOL          |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 01078019842-2   | 791           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,715.99       | 250.00      | .00       | 3,965.99        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | .84           | .00              | .00                        | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 063   | RIVERA LESLY IVETH CASTILLO NAVARIJO DE |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 10-078-021792-2 | 770           | 05/01/2026     | 05/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 2,242.99       | 250.00      | .00       | 2,492.99        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | 1.04          | .00              | .00                        | 50.00           | 1,472.80      | .00            | .00            |             |           |                 |           |      |            |
| 064   | RAMIREZ RAMOS JOSÉ DOMINGO              |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 3890012543      | 824           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,765.99       | 250.00      | .00       | 4,015.99        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | .84           | .00              | .00                        | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 065   | HERNÁNDEZ DELGADO BYRÓN                 |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 030780000996    | 700           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,741.18       | 250.00      | .00       | 3,991.18        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | 25.65         | .00              | .00                        | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 066   | RECINOS FUENTES ANDERZON OTTONIEL       |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 01-038-000663-1 | 932           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,631.80       | 250.00      | .00       | 3,881.80        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | 85.03         | .00              | .00                        | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 067   | RODRIGUEZ LESVIA NOEMÍ CALDERÓN CRUZ DE |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 01-078-019947-0 | 808           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
|   | 652.67                                  | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 666.67        | 1,319.34         |                            |                 |               |                | 1,204.78       | 250.00      | .00       | 1,454.78        |           |      |            |
|   | 63.72                                   | .00                | .00         | .00         | .00           | .00                     | .84           | .00              | .00                        | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| 068   | MONZÓN MARTÍNEZ FLOR DE MARÍA           |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 01-078-020656-5 | 953           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,763.98       | 250.00      | .00       | 4,013.98        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | 2.85          | .00              | .00                        | .00             | .00           | .00            |                |             |           |                 |           |      |            |
| 069   | JERÓNIMO DOMÉNICA MARÍA TUCHÁN PÉREZ DE |                    |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |                            | 01-078-020266-7 | 916           | 02/01/2026     | 02/01/2026     |             |           |                 |           |      |            |
| 28  | 1,958.00                                | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 2,000.00      | 3,958.00         |                            |                 |               |                | 3,517.72       | 250.00      | .00       | 3,767.72        |           |      |            |
|   | 191.17                                  | .00                | .00         | .00         | .00           | .00                     | 199.11        | .00              | .00                        | 50.00           | .00           | .00            |                |             |           |                 |           |      |            |
| Van ...   |   |                    |             |             |               |                         |               |                  |                            |                 |               |                |                |             |           |                 |           |      |            |
|   | 159,793.33                              | 0.00               | 0.00        | 1,875.00    | 0.00          | 0.00                    | 141,904.76    | 303,573.09       |                            |                 |               |                |                |             |           |                 |           |      |            |
|   | 14,662.63                               | 0.00               | 0.00        | 0.00        | 0.00          | 1,050.00                | 889.78        | 3,413.96         | 0.00                       | 1,600.00        | 5,072.14      | 0.00           | 0.00           |             |           | 276,884.58      | 16,937.50 | 0.00 | 293,822.08 |

| Indiv   | Nombre       | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario | Bono Disp Ope | Sueldo Devengado  | Cuenta Bancaria            | Codigo        | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|---|--------------|--------------------|-------------|-------------|----------------|----------------|---------------|-------------------|----------------------------|---------------|---------------|----------------|----------------|-------------|-----------|-----------------|------------|
|   | Sueldo Perma | 1% Prestamo        |             |             | Otros Descptos | Minimo         | Isr           | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Jubila        | Prest Jubila   |                |             |           |                 |            |
|   | IGSS         | Sind/Sutrap orquet | Bantrab     | Prest Sind  |                | Fianza         |               |                   |                            |               |               |                |                |             |           |                 |            |
| Vienen ...  |              |                    |             |             |                |                |               |                   |                            |               |               |                |                |             |           |                 |            |
|   | 0.00         | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 0.00          | 0.00              |                            |               |               |                |                |             |           | 0.00            |            |
|   | 0.00         | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 0.00          | 0.00              | 0.00                       | 0.00          | 0.00          | 0.00           | 0.00           | 0.00        | 0.00      |                 |            |
| 2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |              |                    |             |             |                |                |               |                   |                            |               |               |                |                |             |           |                 |            |
|   | 126,205.62   | 0.00               | 0.00        | 0.00        | 0.00           | 0.00           | 120,333.33    | 246,538.95        |                            |               |               |                |                |             |           |                 |            |
|   |              | .00                | .00         | .00         | 1,050.00       |                | 1,771.91      |                   | .00                        | 1,550.00      | 5,072.14      | .00            | .00            | 225,018.52  | 0.00      | 15,491.07       | 240,509.59 |
|   | 11,907.90    | .00                |             | .00         |                | 168.48         |               | .00               |                            |               |               |                |                |             |           |                 |            |

Van ...

0.00

OBSERVACIONES NOMINA RENGLON 022-26-202602

| CODIGO | INDIV | NOMBRE EMPLEADO                |
|--------|-------|--------------------------------|
| 596    | 22    | HERNÁNDEZ DEL CID, KENNY AMADO |

| CARGO                   |
|-------------------------|
| AUXILIAR ADMINISTRATIVO |

| OBSERVACIONES  |
|--|
| DESCUENTO DE ISR PENDIENTE DE PAGO DEL 2022. QUEDA PENDIENTE DESCONTAR EN MARZO Q. 1055.23 |

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE FEBRERO/2026

RESUMEN GENERAL

|                                     |            |            |
|-------------------------------------|------------|------------|
| Sueldo Permanente                   | 159,793.33 |            |
| Paso Salarial                       | 0.00       |            |
| Bonif/Antiguedad                    | 0.00       |            |
| Bonif/Profesional                   | 1,875.00   |            |
| Complemento Sal...                  | 0.00       |            |
| Ajuste Salario Mininmo              | 0.00       |            |
| Bono Disp/operativa                 | 141,904.76 |            |
| Bono 372001                         | 16,937.50  |            |
| Gastos Representacion               | 0.00       |            |
| Nominal.....                        |            | 320,510.59 |
| (-) Cuota I.G.S.S (201).            | 14,662.63  |            |
| (-) Banco del Trabajador (102)      | 0.00       |            |
| (-) Cuota Sindicato (105)           | 0.00       |            |
| (-) Otros Descuentos (215)          | 0.00       |            |
| (-) Convenio de pago (2016)         | 1,050.00   |            |
| (-) Fianza (202)                    | 889.78     |            |
| (-) I.S.R. (203)                    | 3,413.96   |            |
| (-) Decreto 424-95 1% (117)         | 0.00       |            |
| (-) Acep (112)                      | 1,600.00   |            |
| (-) Descuentos Judiciales (114)     | 5,072.14   |            |
| (-) Descuento Sindicato (119)       | 0.00       |            |
| (-) Desc. Sindicato Sutraporquet    | 0.00       |            |
| (-) Prestamo Sindicato Sutraporquet | 0.00       |            |
| (-) Plan Jubilación (111)           | 0.00       |            |
|                                     |            | 26,688.51  |
| Liquido                             |            | 293,822.08 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 TRESCIENTOS VEINTE MIL QUINIENTOS DIEZ QUETZALES CON 59/100.- ( 320,510.59) PUERTO QUETZAL FEBRERO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS